

Lobby The Full Council Meeting

No To The Martini Contract

Protect Jobs

and

Services

December 7th

1-2 —Behind the Council House

Produced By Unison Birmingham Branch

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Birmingham City Council have issued a section 188 notice which covers all 26,000 non schools staff as they intend to change everyone's contract of employment. Thousands of staff face losing thousands of pounds every year as the council attack weekend, unsocial hours and shift pay, BCC also want to take away car parking and cut car allowances. The new contract would bring in new flexibility in the form of job groups and would change the conduct suite of policies making it easier to dismiss staff.

Unison believe that the Council want to change contracts to make the workforce cheaper and more flexible to make it easier for them to privatise the services we deliver to the people of Birmingham.

It is clear that the Government expect public sector workers to pay for the deficit created by bankers and financial speculators but these cuts do not need to be made. The deficit could be reduced in many other ways—it really depends on what your priorities are. They could insist that the rich pay the £130b in avoided and evaded tax, they could cancel the European jet fighter programme or Trident or introduce a Robin Hood tax on company profits. The truth is that the Tories are using the deficit as an excuse to get rid of a welfare state that they have never believed in and in Birmingham the Council are happy to implement the government cuts.

We have to stand up to them. If we allow huge attacks on our pay and conditions then privatisation will follow. Once services are in private hands the people of Birmingham will get less and be charged more. We have to fight to protect our jobs, our terms and conditions and our services. That's why we are asking every member to attend the Lobby and bring along your family and friends. We have to make sure that all elected councillors know what these proposals mean for staff and how strongly we feel about them.

At every opportunity the Government say that the poorest will be protected but these proposed cuts in pay hit the lowest paid the hardest. Home carers would lose weekend pay and car allowances, some staff could lose up to £6,000. Care assistants would lose weekend pay and shift pay and so could lose up to £6,000, both of these groups are in grade 2.

Speak Out and Be Heard—Lobby the full Council meeting.

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